INVESTOR PRESENTATION

MARCH 15, 2023

WE SHOULD ALL FEEL NOTHING BUT SHAME FOR THE REPUTATION THAT FINANCE HAS EARNED ITSELF IN THE LAST FEW YEARS, BUT IF YOU MANAGE TO GUIDE HEALTHY CAPITAL FROM SUCCESSFUL BUSINESSES AND THE ASSETS OF FAMILIES THAT WISH TO INVEST THEM INTELLIGENTLY IN COMPANIES THAT WANT TO GROW, YOU ARE GENUINELY DOING ONE OF THE MOST BENEFICIAL JOBS IN THE WORLD.



@TAMBURITIP

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 TAMBURI INVESTMENT PARTNERS S.P.A.

DISCLAIMER

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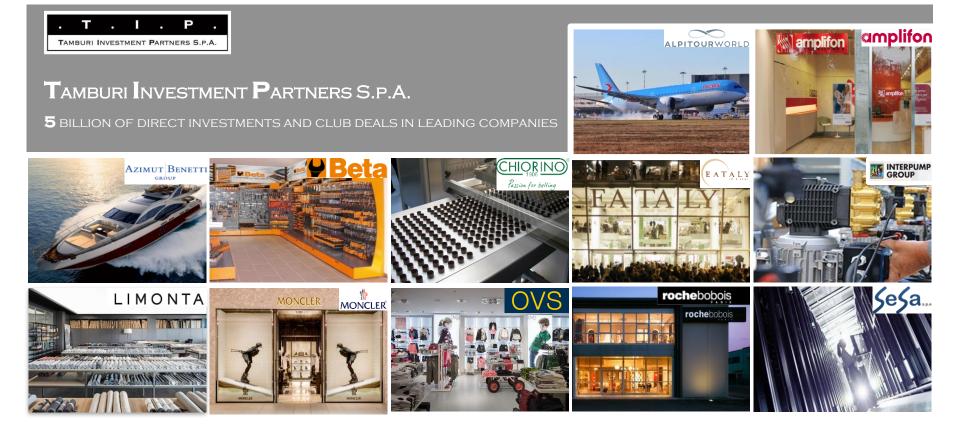
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THE RECENT EVENTS IN UKRAINE AND THEIR IMPACT ON RAW MATERIALS AND ENERGY COSTS COULD HAVE AN IMPACT ON OUR PORTFOLIO COMPANIES, EVEN IF THEIR STRONG POSITIONING AND LEADERSHIP SHOULD BE A BARRIER AGAINST ANY HEAVY CONSEQUENCE ON THEIR PROFITABILITY.

THE MARKET VALUES REPORTED IN THE PRESENTATION REFER TO THE PRICES ON MARCH 10, 2023.

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 1) LIMITED RISK THANKS TO LIGHT
 2) OUTSTANDING LONG TERM RETURNS

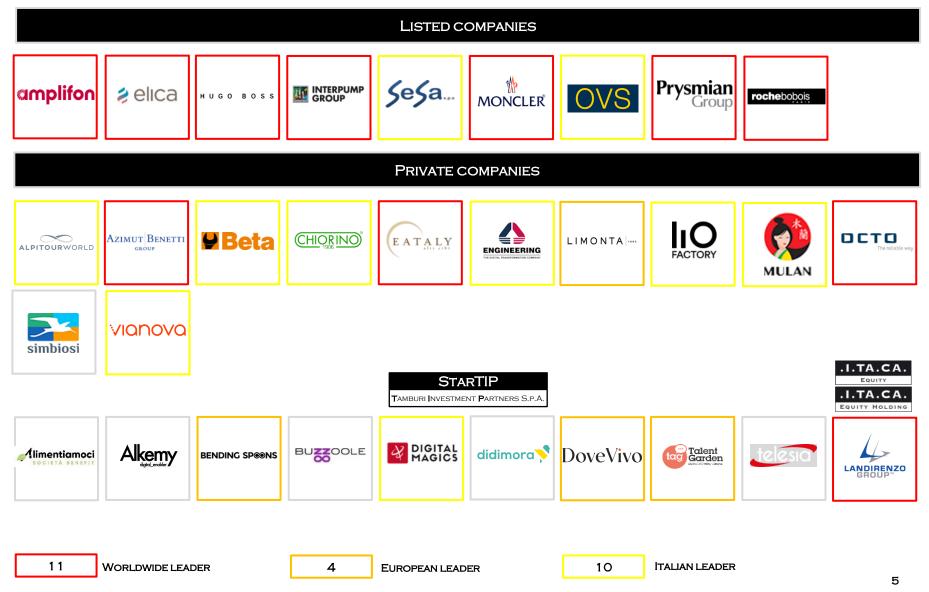
 DIVERSIFICATION AND GREAT QUALITY
 FOR SHAREHOLDERS



4



AN INDEPENDENT AND DIVERSIFIED INDUSTRIAL GROUP



2021 - 2023 DYNAMISM

> 1 BILLION OF INVESTMENT - DIVESTMENT ACTIVITY

> 480 MLN

DIVESTMENT



2022 RESULTS

LISTED COMPANIES				
	SALES 2022 VS 2021	Ebitda margin Adj. 2022	NFP / Ebitda Adj.	
amplifon	8,8%	24,8%	1,6x	
ᡷ elica	1,3%	10,3%	0,5x	
HUGO BOSS	31,1%	18,6%	Cash	
	29,5%	23,7%	1,1x	
MONCLER	27,2%	34,4%	Cash	
OVS ¹	11,0%	11,3%	1,Ox	
Prysmian Group	26,2%	9,3%	1,Ox	
rochebobois ²	22,3%	21,1%	Cash	
∫ e∫a ^³	17,4%	7,3%	Cash	
Average	19,4%	17,9%		
AVG w/o Sesa		19,2%		

¹ RESULTS FOR REVENUES FY 2022 (JANUARY 2023) – EBITDA BLOOMBERG CONSENSUS

 2 Results for revenues FY 2022 - Ebitda Bloomberg consensus

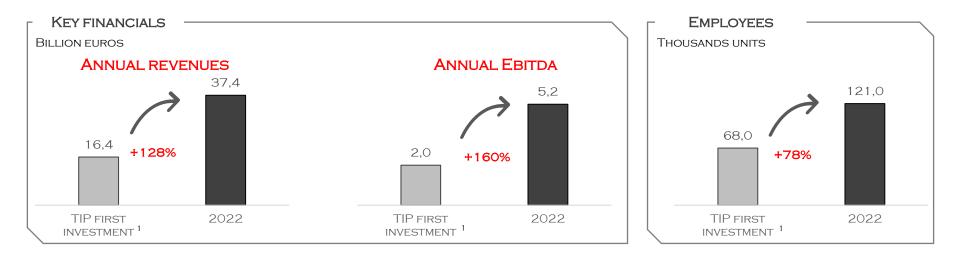
 3 Revenues and Ebitda are based on the April 2023 guidance reported in the company presentation – NFP Bloomberg consensus

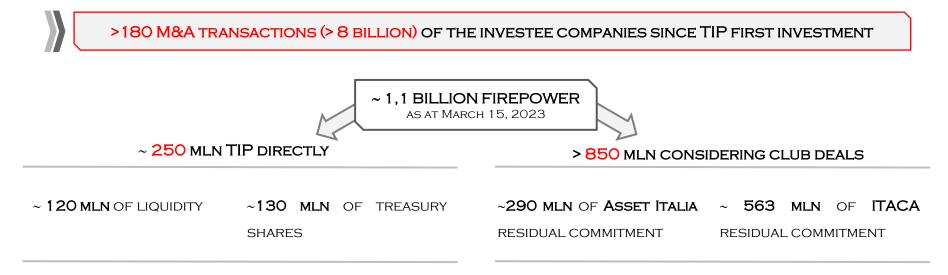
PRIVATE COMPANIES

	SALES 2022 vs 2021		NFP / Ebitda Adjusted
ALPITOUR WORLD	50,8%	4,2%	2,7x-2,9x
AZIMUT BENETTI	22,8%	10,0%	Cash
BENDING SP®INS	39,3%	N.A.	N.A.
Beta	10,9%	11,4%	2,9x
	18,3%	25,7%	Cash
DoveVivo	118,1%	N.M.	N.M.
EATALY	30,2%	4,1%	N.M.
	12,6%	20,6%	Cash
VIANOVA	11,3%	27,3%	Cash
Average	34,9%	14,7%	
AVG w/o Alpitour		16,5%	

 4 "What IF" management estimate for the financial year ending on October 2023 5 Results for the financial year ending on August 31, 2022

TIP - VALUE CREATION







FIRST INVESTMENT IN 2017 AND ADDITIONAL INVESTMENTS IN 2018 AND 2021

THE GROUP IS THE UNDISPUTED LEADER IN ITALY IN THE TRAVEL/ACCOMMODATION INDUSTRY. FOLLOWING THE COVID PERIOD SEVERAL ACTIONS HAVE BEEN TAKEN TO OPTIMIZE THE STRUCTURE AND THE "GO-TO-MARKET" APPROACH AS WELL AS SIGNIFICANT INVESTMENTS HAVE BEEN ALLOCATED TO BOOST THE AVIATION AND THE HOTEL BUSINESS UNITS TOWARDS THE DIRECTION OF A MORE "ASSET-BASED BUSINESS":

- I. INCREASE AND RENOVATION OF THE AVIATION FLEET, FROM 9 (2016) TO 15 (2022);
- II. LAUNCH OF NEW ROUTES INDEPENDENT FROM THE CHARTER BUSINESS; NEOS IS THE 2ND PLAYER IN ITALY, WITH A CLEAR LEADERSHIP IN SOME DESTINATIONS (MALDIVE, MADAGASCAR, KENYA, CUBA, CAPO VERDE);
- III. LAUNCH OF A NEW HOTEL BRAND "VRETREATS" FOR THE LUXURY HOSPITALITY;
- IV. HOTELS FROM #13 (2016) TO #26 (2023), WITH AN INCREASING PORTFOLIO DIVERSIFICATION : +4 IN ITALY, +4 ABROAD, +5 VRETREATS;
- V. AN EFFECTIVE MARKETING CAMPAIGN HAS RE-LAUNCHED THE APPEAL OF ALPITOUR BRAND;
- VI. SIGNIFICANT INVESTMENT IN THE IT DEPARTMENT TO IMPROVE THE OFFER IN THE B2C SEGMENT, BOOST THE CRM-BASED ACTIVITY AND LOYALTY



CAGR SALES: +12% CAGR EBITDA: +14%

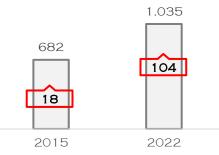


AZIMUT BENETTI GROUP FIRST INVESTMENT IN 2015

CAGR SALES: +6%

CAGR EBITDA: +28%

- Focus on "core size" of both brands "Azimut" and "Benetti", following the sale of the remaining 4 "Giga-Yachts" (Length > 100mt.) during the last 2 years.
- RECORD ORDER BACKLOG FOR AZIMUT BENETTI IN 2022 (2,1 BLN), COVERING ALMOST ALL OF THE TURNOVER OF THE NEXT 2 YEARS.
- STRONG DEMAND IN THE BOAT INDUSTRY, WITH INCREASING TURNOVER, PROFITABILITY AND PORTFOLIO BACKLOG FOR ALMOST ALL THE INDUSTRY PLAYERS.
- ~100mln allocated to the R&D activities in a 3-year timeframe, mostly dedicated to the implementation of energy saving solutions.
- Awards: First Manufacturer Worldwide of +24mt yachts for the consecutive 23rd year ("Boat International" ranking).

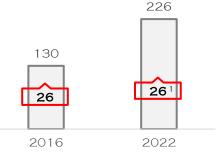


Beta First investment in 2016 and additional important investment in 2021

- 6 ACQUISITIONS FROM 2018 ~75 MLN OF ADDITIONAL REVENUES:
 - I. BM S.P.A., A LEADING COMPANY IN THE PRODUCTION AND MARKETING OF CABLE LUGS, ELECTRICAL CONNECTION SYSTEMS AND WORKING TOOLS FOR THE ELECTRICIAN;
 - II. 3DBETA S.R.L., HIGH-END WORKSHOP FURNITURE;
 - III. VGF S.R.L., POWDER COATING;
 - IV. ABRA BETA S.P.A., PRODUCTION OF PROFESSIONAL ABRASIVES;
 - V. ELPA ABRASIVI S.R.L., PRODUCTION OF PROFESSIONAL ABRASIVES;
 - VI. HELVI S.P.A., MANUFACTURER OF INDUSTRIAL WELDING EQUIPMENT.
- SOME OF THE RECENT ACQUISITIONS AFFECTED SHORT TERM PROFITABILITY, WHILE THE EXPECTED SYNERGIES WOULD ALLOW TO INCREASE EBITDA MARGIN OVER THE NEXT FEW YEARS.



LAST NFP: -316 MLN (CASH POSITION)



LAST NFP: 75 MLN

¹GROUP STRATEGY FOCUSED ON CONSOLIDATING MARKET SHARE DURING '22 (REV. +10%) DESPITE LOWER PROFITABILITY. RESULTS AFFECTED BY SUPPLY CHAIN DISRUPTIONS AND FX. IMPROVING CONDITIONS FOR THE SUPPLY CHAIN AND FX NORMALIZATION ALLOW IN THE SHORT TERM TO BE OPTIMISTIC AND ANTICIPATE THE PROFITABILITY TO COME BACK TO THE HISTORICAL LEVELS.

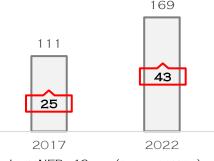


EATALY

FIRST INVESTMENT IN 2017 AND ADDITIONAL IMPORTANT INVESTMENT IN 2021

CAGR SALES: +9% CAGR EBITDA: +11%

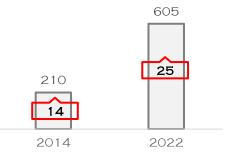
- 3 ACQUISITIONS DURING 2020-2021:
 - 2 DISTRIBUTORS "VERTICAL EXPANSION" (KRUSE IN ITALY AND REKO IN CZECK REPUBLIC)
 - 1 MANUFACTURER "HORIZONTAL EXPANSION" (SAFARI BELTING SYSTEMS IN THE US): CHIORINO GROUP ENTERED THE US MARKET AND THE PLASTIC MODULAR BELTS SEGMENT, A SIGNIFICANT STEP TOWARD THE EVOLUTION OF THE GROUP, WITH HIGH GROWTH PERSPECTIVES AND SYNERGIES IN EUROPE.
- VERY RESILIENT BUSINESS DUE TO "MISSION CRITICAL" PRODUCTS AND HIGH INTERNATIONAL EXPOSURE: SINCE TIP INVESTMENT CHIORINO EVEN INCREASED THE SALES ABROAD FROM ~75% TO ABOVE 80%.
- ~30% OF ANNUAL CAPEX DEDICATED TO BUSINESS/ENVIRONMENT SUSTAINABILITY AND ENERGY EFFICIENCY PROGRAMS.



LAST NFP: - 13 MLN (CASH POSITION)

CAGR SALES: +14%

CAGR EBITDA: +8%



LAST NFP: 118 MLN (BEFORE 200 MLN INVESTINDUSTRIAL CAPITAL INCREASE)

First investment in 2014

- OPENING OF MORE THAN 30 STORES ALL OVER THE WORLD WITH AN IMPORTANT PRESENCE IN THE US.
- SIGNING OF A STRATEGIC PARTNERSHIP WITH INVESTINDUSTRIAL THAT WILL BECOME THE NEW CONTROLLING SHAREHOLDER ALLOWING THE ACQUISITION OF THE US MINORITIES AND FINANCING THE DEVELOPMENT PLAN.
- APPOINTMENT OF THE NEW CEO ANDREA CIPOLLONI WITH A STRONG TRACK RECORD IN FOOD RETAIL.

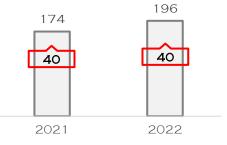
LIMONTA FIRST INVESTMENT IN 2021

- LAUNCH OF THE NEW CLIMA COLLECTION FOR ACCESSORIES, FOOTWEAR, CLOTHING, FURNITURE AND AUTOMOTIVE: EVOLUTION OF LIMONTA'S TRADITIONAL COAGULATED AND COATED PRODUCTS WHICH ARE NOW DEVELOPED WITH RECYCLED AND RENEWABLE RAW MATERIALS.
- SET UP OF BIOFABBRICA, A GROUNDBREAKING JOINT VENTURE BETWEEN LIMONTA AND MODERN MEADOWS, ONE OF THE LEADING GROUP IN BIOFABRICATION, WITH THE AIM OF DELIVERING HIGH PERFORMING SUSTAINABLE MATERIALS;
- SCOUTING FOR STRATEGIC M&A OPPORTUNITIES WITH THE AIM OF CONSOLIDATING INTERESTING COMPANIES IN THE HIGH VALUE-ADDED TEXTILE SECTOR IN ITALY.

First investment in 2019 and additional investment in 2021

- CONSOLIDATION OF MOBILE NETWORK SERVICES;
- WIDENING OF THE INTEGRATED PLATFORM OF VALUE-ADDED SERVICES AND UCC PRODUCTS;
- RECENT ACCELERATION OF THE GROWTH STRATEGY ESPECIALLY THROUGH M&A BOTH IN ITALY AND IN SELECTED EUROPEAN COUNTRIES STARTED SEVERAL YEARS AGO;
- IPO FORECASTED IN 3 YEAR TIME.

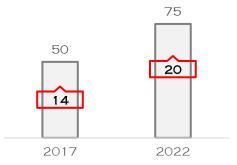




LAST NFP: -89 MLN (CASH POSITION)

CAGR SALES. +8%

CAGR EBITDA: +7%



LAST NFP: - 24,3 MLN (CASH POSITION)

SALES

rochebobois

WITH RETAIL SALES OF 11.6 USD MLN)

IPO ON EURONEXT PARIS (IPO PRICE: 20 EURO) IN 2018

FIRST INVESTMENT IN 2013 AND ADDITIONAL IMPORTANT INVESTMENT IN 2021

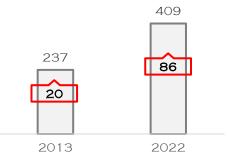
WIDENING AND OPTIMISATION OF THE RETAIL NETWORK IN FRANCE (ALSO THROUGH TAKING OVER OF SEVERAL

ACCELERATION OF THE RETAIL EXPANSION ABROAD (WITH FOCUS ON RELEVANT MARKETS SUCH AS USA WHERE

THE GROUP HAS ALREADY A VERY STRONG PRESENCE AND IN SEPT 2022 TOOK OVER 3 FRANCHISED STORES

CAGR SALES: +6%

CAGR EBITDA: +18%¹



CAGR SALES: +2%

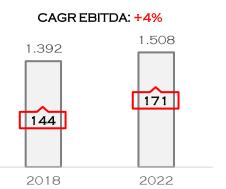
 SECOND YEAR OF ANNUAL RECORD WITH CONSOLIDATED REVENUES AT 408,5 MLN (+22,3%) AND RETAIL SALES AT 652.5 MLN IN 2022

SIGNIFICANT STEPLIP IN ITS POSITIONING AS ONE OF THE LEADING BRAND IN LUXURY FURNITURE

FRANCHISED STORES -13 FRANCHISED STORES IN FRANCE ACQUIRED IN JANUARY 2023)

First investment in 2018, large stake acquisition in 2019 and additional increase of TIP stake over the years

- PROGRESSIVE TRANSFORMATION INTO A PLATFORM OF MULTI-BRANDS (SOME OWNED AND SOME OF THIRD-PARTIES), LIKE PIOMBO, NINA KENDOSA, TELLY WEIL, GAP, CHICCO AND MANY MORE AND A DIGITAL MARKETPLACE PROVIDING AN INTEGRATED OMNICHANNEL CUSTOMER EXPERIENCE
- UPGRADE OF PHYSICAL STORES BECOMING MORE AND MORE APPEALING AND BETTER POSITIONED
- ACQUISITION OF STEFANEL (2021) AND LES COPAINS BRAND (2022)
- EXECUTION OF A CAPITAL INCREASE OF ~80 MILLION (FULLY SUBSCRIBED) PROVIDING OVS WITH ADDITIONAL FINANCIAL RESOURCES FOR M&A
 OPPORTUNITIES (2021) LAUNCH OF THE SHARE BUY-BACK PROGRAM (2022) LEVERAGE AS AT JANUARY 31ST, 2023 OF LESS THAN 1,0X
- ISSUANCE OF A 6-YEAR BOND LINKED TO SUSTAINABILITY PARAMETERS (160 MILLION EURO) (2021). IMPROVEMENT OF THE FINANCIAL STRUCTURE WITH THE EXECUTION OF A SUSTAINABILITY-LINKED FACILITIES AGREEMENT FOR 230 MILLION AIMED AT REPAYING THE EXISTING FACILITIES. THANKS TO THIS AGREEMENT ALL OVS' MAIN FINANCIAL FACILITIES ARE LINKED TO SUSTAINABILITY PERFORMANCE.





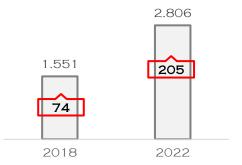


- LAUNCH OF A NEW BUSINESS LINE: BASE DIGITALE, ALREADY 60 MLN IN SALES AND 10% EBITDA MARGIN
- SUSTAINABLE GROWTH INTRODUCTION IN CORPORATE BYLAWS AS STRATEGIC TARGET OF SESA GROUP BOD
- SUSTAINABILITY CDP RATING IMPROVEMENT FROM "D" TO "B" ACHIEVED IN DECEMBER 2022
- UN GLOBAL COMPACT MEMBERSHIP FROM 2020

FIRST INVESTMENT IN 2019

Selica First investment in 2019

- GROWING CONTRIBUTION OF ELICA OWN BRAND SALES OVER THE RECENT YEARS (FROM 52 TO 58%)
- EXPANSION OF ELICA IN THE COOKING SEGMENT: LAUNCH OF "LHOV" INNOVATIVE PRODUCTS INTEGRATING HOB, HOOD AND OVEN (2022)
- CREATION OF AN EUROPEAN CENTRE OF EXCELLENCE IN THE VENTILATION AND HEATING SECTOR; CONSOLIDATION OF THE MOTOR DIVISION: ACQUISITION OF 100% OF THE SHARE CAPITAL OF ELECTRIC MOTORS COMPANY S.R.L. AND CPS S.R.L. IN 2021
- Optimization of the group structure (acquisition in 2022 of the minority stake in the controlled company Airforce and sale in 2021 of the controlling interest in Elica India, while maintaining the strategic partnership with Whirpool)
- RETURN TO A SUSTAINABLE DIVIDEND POLICY (2022)
- SIGNIFICANT ADDITIONAL STEPS IN SUSTAINABILITY (I) REDUCTION OF OWN EMISSIONS IN ITALY BY OVER 4,000 TONS (EQUAL TO 20% OF THE TOTAL EMISSIONS OF THE GROUP) IN 2022 THANKS TO A NEW ELECTRICAL ENERGY SUPPLY AGREEMENT STIPULATED WITH IBERDROLA; (II) LAUNCH OF THE PREMIX LINE OF FANS (MOTOR DIVISION), ENTERING IN THIS WAY THE HYDROGEN MARKET (2022).



CAGR SALES: +16%

CAGR EBITDA: +29%

CAGR SALES: +5%

CAGR EBITDA: +8%



THE ITALIAN DIGITAL HUB

STARTIP

TAMBURI INVESTMENT PARTNERS S.P.A.

56 MLN DIRECTLY INVESTED

118 MLN INCLUDING CLUBDEAL

> 400 MLN EURO OF AGGREGATE 2022 REVENUES

DIGITAL DoveVivo BENDING SPOONS APP DEVELOPER STARTUP INCUBATOR **CO-LIVING** INNOVATION CONSULTANCY **CO-LEARNING** 104 MLN SALES ~150 MLN SALES 88 MLN SALES > 100 MLN¹ 40 MLN SALES FIRST INVESTMENT IN 2019 FIRST INVESTMENT IN 2017 FIRST INVESTMENT IN 2021 FIRST INVESTMENT IN 2013 FIRST INVESTMENT IN 2015 limentiamoci BUZZOOLE didimora 🔊 MEAL KIT **INFLUENCER MARKETING PROP-TECH** MEDIA TECH COMPANY **1** MLN SALES **7 MLN SALES 9 MLN SALES FIRST INVESTMENT IN 2021** FIRST INVESTMENT IN 2018 FIRST INVESTMENT IN 2023 **FIRST INVESTMENT IN 2017**

ADDITIONAL INVESTMENT IN 2021 - 2023 PERIOD

¹ AGGREGATE SALES OF PORTFOLIO STARTUPS

2018 2022 (1) WITHOUT CONSIDERING EVERNOTE RESULTS



CAGR SALES: +50%

~ 150 (1)



30

4

2015

BENDING SPONS FIRST INVESTMENT IN 2019 AND ADDITIONAL INVESTMENT IN 2020 AND 2021

- A PORTFOLIO OF >20 IOS APPS WITH A STRONG PRESENCE IN THE VIDEO AND PHOTO EDITING SEGMENT
 - 90 MILLION MONTHLY ACTIVE USERS
 - 500 MILLION APP DOWNLOADS
 - 50 STATE OF THE ART IN HOUSE TECHNOLOGIES
- Acquisition of the US app Evernote (100 mLn USD revenues) in 2022

DoveVivo FIRST INVESTMENT IN 2021 AND ADDITIONAL INVESTMENT IN 2022

- No. 1 European co living player in terms of number of beds (~ 11.000 beds and 3.000 39 APARTMENTS) AND REVENUES - ALREADY IN 3 COUNTRIES JAN, '22: 50 MLN INVESTMENT BY STARWOOD TO SUPPORT GROWTH FEB.-MAR. '22: ACQUISITION OF ALTIDO, UK-BASED SHORT-TERM PROPERTY MANAGER AND CHEZ NESTOR, 2020 2022 CAGR SALES: +39% FIRST INVESTMENT IN 2015 AND ADDITIONAL INVESTMENT IN 2016, 2019 AND 2021 40 NO. 1 EUROPEAN CO-WORKING AND CO-LEARNING PLAYER
- Acquisition of the Sweden-based company Hyper Island to further improve TAG's role as leader IN FUROPEAN ED-TECH (NOVEMBER 2021)



2022

88

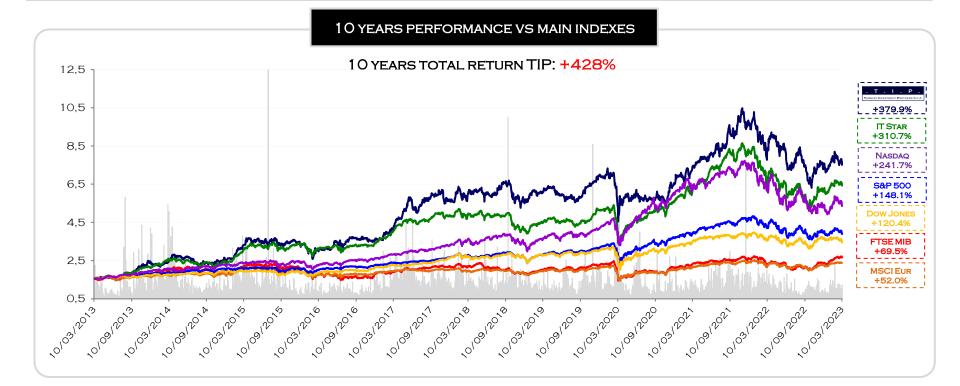
FRENCH CO-LIVING COMPANY

alent

IPO TRACK RECORD AND PIPELINE



TIP SHARE PERFORMANCE



16 YEARS AS A PUBLIC COMPANY



NET INTRINSIC VALUE PER SHARE: 14,0 EURO

	NET INVESTED CAPITAL	BLOOMBERG ESTIMATES ⁽¹⁾	MED TERM VALUE		
TECHNOLOGY AND INNOVATION	260	1.472	~1.584	53%	
HEALTHCARE AND INDUSTRIAL	137	1.033	~1.095	36%	
amplifon Beta CHIORINO III INTERPUMP Prysmian Group Simbiosi					
IT SERVICES AND INNOVATION	123	439	~489	16%	
ENGINEERING SESSA STARTIP TAMBUR INVESTMENT PARTNERS					
LUXURY AND DESIGN	201	435	~550	18%	
Apparel and high-end food	208	381	~405	13%	
EATALY HUGOBOSS					
TRAVEL AND LEISURE	85	85	~142	5%	
WORLD					
OTHER (INCL. TREASURY SHARES & ADVISORY)	180	270	~324	11%	
TOTALASSETS	935	2.642	3.005		
NET FINANCIAL POSITION OF TIP S.P.A.	(426)	(426)	(426)		
NET INTRINSIC VALUE	509	2.217	~2.579		

DATA AS AT 10/3/2023 (MLN EURO)

1. BLOOMBERG ESTIMATES: CONSIDERS BLOOMBERG TARGET PRICE FOR LISTED COMPANIES

2. <u>Net Intrinsic Value</u>: Analytical Valuation of Each investment elaborated by TIP considering the med-term outlook of the companies (net of net financial position). Intrinsic Value with consistent criteria over time, anchored to the fundamentals and regardless the volatility of multiples

TIP NET INTRINSIC VALUE MARCH 2023



TIP NET INTRINSIC VALUE

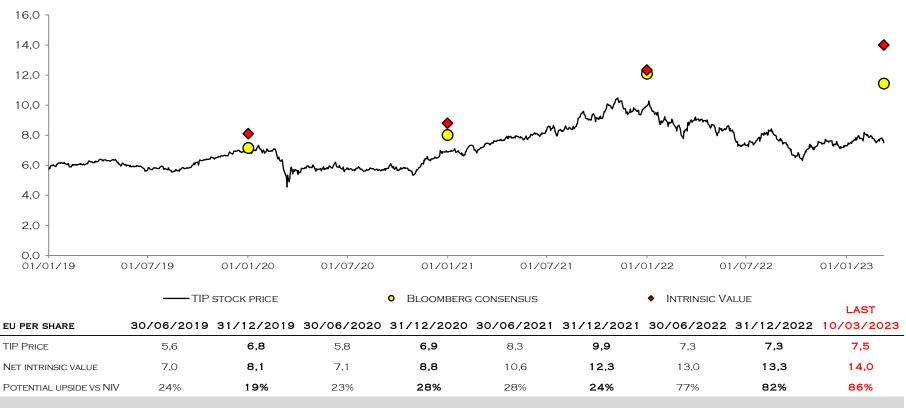
TIP INVESTMENT TRACK RECORD WITH PRIVATE COMPANIES: MORE THAN 5x1

3,0 x at exit on past investment in private companies (including debt instrument in FURLA)

2013	2017	2018	2019
PRINTEMPS	Advanced Accelerator Applications	iGuzzini	FURLA
42 M CASH IN	22 M CASH IN	90 m cash in	35 M CASH IN
4,7 x at exit	> 3 X AT EXIT	<mark>3 x</mark> at exit	2,3 x at exit
	Current	CURRENT ITH	
MONCLER	rochebobois	SeSa	
∼ <mark>8 x</mark> at current stock Price	~ <mark>5 x</mark> AT CURRENT STOCK PRICE ²	> 7,0 x AT CURRENT STOCK PRICE	

TIP NET INTRINSIC VALUE

TIP PRICE, TARGET PRICE AND NET INTRINSIC VALUE



AVERAGE TARGET PRICE OF 11,1 EURO PER SHARE: POTENTIAL UPSIDE OF +48%

BANCA AKROS: 12.3 EURO PER SHARE

BNP PARIBAS: 9.0 - 12.5 EURO PER SHARE

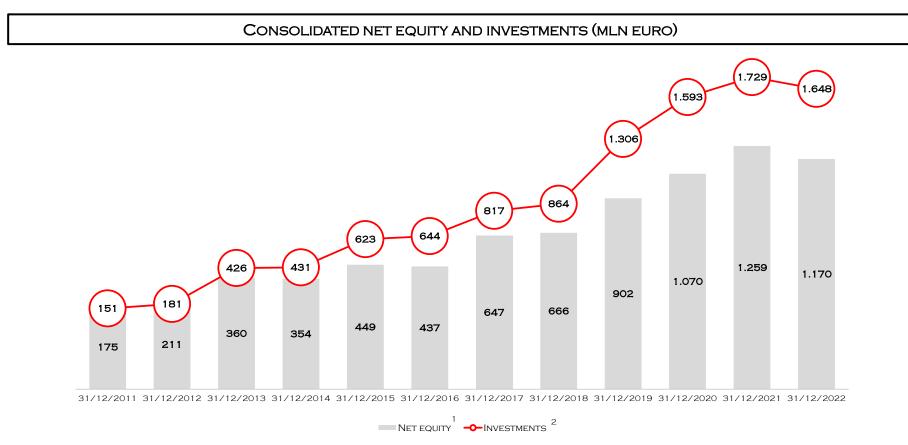
EQUITA SIM: 11.7 EURO PER SHARE

INTERMONTE: 10.4 EURO PER SHARE

STIFEL EUROPE: 11.3 EURO PER SHARE

KEPLER CHEUVREUX: 10.0 EURO PER SHARE

RECENT YEARS RESULTS COMPARISON



128 MILLION (PRO FORMA) CONSOLIDATED 2021 NET PROFIT

139 MILLION (PRO FORMA) CONSOLIDATED 2022 NET PROFIT

¹ CONSOLIDATED GROUP EQUITY (INCLUDING MINORITIES)

² ACCOUNTING DATA INCLUDING ASSOCIATED COMPANIES WITH THE EQUITY METHOD, INVESTMENTS MEASURED AT FVOCI PLUS FINANCIAL RECEIVABLES AND ASSETS.

TIP GROUP

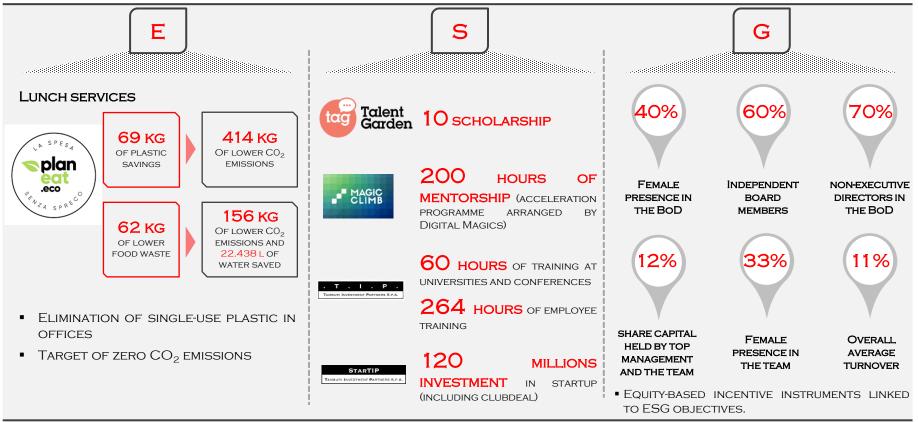
SUSTAINABLE DEVOLPMENT GOALS INTERNATION

INTERNATIONAL CERTIFICATIONS

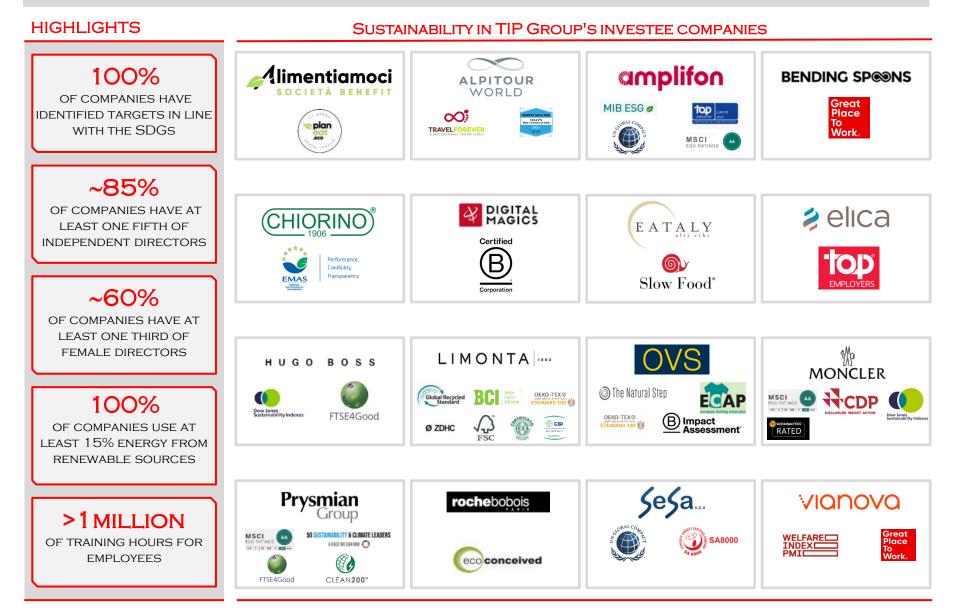


SUBSCRIPTION OF UN GLOBAL COMPACT

ESG HIGHLIGHTS



TIP GROUP A CULTURE OF SUSTAINABILITY



A CULTURE OF SUSTAINABILITY 2022 RESULTS

	TIP SUSTAINABILITY PLAN	
	1 - IMPLEMENT A PLAN TO SHARE INFORMATION ON THE COMPANY'S ESG INITIATIVES	
TIP'S COMMITMENT TO SUSTAINABILITY	2 - COLLABORATE WITH THE CONTROL, RISKS, RELATED PARTIES AND SUSTAINABILITY COMMITTEE TO UPDATE THE PROGRESS OF MEDIUM-TERM ACTIVITIES ON AN ONGOING BASIS	
	3 - MAINTAIN RELATIONS WITH INTERNATIONAL RATINGS AGENCIES TO OBTAIN RATINGS AND CERTIFICATIONS ATTESTING TO THE COMPANY'S COMMITMENT TO SUSTAINABILITY	0
	4 - INCORPORATE AN ANALYSIS OF ESG ACTIVITIES INTO THE INVESTMENT PROCESS	
INVESTMENT POLICY	5 - draft a sustainability report for at least $60%$ of the companies in the TIP Group	
	6 - RECEIVE ONGOING UPDATES FROM 100% OF THE COMPANIES ON THE EXECUTION OF ESG PLANS	
	7 - AT LEAST ONE THIRD OF THE UNLISTED COMPANIES INVESTED IN BY THE TIP GROUP MUST HAVE BODS WITH AT LEAST ONE THIRD OF MEMBERS FROM THE LESS-REPRESENTED GENDER	0
GOVERNANCE	8 - AT LEAST 90% OF UNLISTED COMPANIES IN THE TIP GROUP MUST GUARANTEE THAT AT LEAST 20% OF THE MEMBERS ON ITS BODS ARE INDEPENDENT	
	9 - ALL UNLISTED COMPANIES MUST ADOPT EMPLOYEE PROFIT-SHARING PLANS INCLUDING, BY WAY OF EXAMPLE: MBO PLANS, STOCK OPTIONS, OR STOCK GRANT PLANS	
	10 - ALL INDUSTRIAL COMPANIES MUST ADOPT MEASURES TO CONTAIN EMISSIONS	0

APPENDIX

LISTED COMPANIES				
MILLION EUROS	Sales 2022	EBITDA Adj. 2022	NFP 2022	
amplifon	2.119	525	830	
ᡷ elica	549	57	30	
HUGO BOSS	3.651	680	-38 Cash	
	2.078	492	542	
MONCLER	2.603	895	-818 CASH	
OVS	1.508	171	164	
Prysmian Group	16.067	1.488	1.417	
rochebobois 2	409	86	-112 CASH	
SeSa ³	2.806	205	-114 CASH	

 $^{\rm 1}$ Actual revenue figures for FY 2022 (ending January 2023) - Bloomberg consensus EBITDA

² ACTUAL REVENUE FIGURES FOR FY 2022 - BLOOMBERG CONSENSUS EBITDA

 $^{\rm 3}$ Revenues and Ebitda reflect guidance data (April 2023) reported by Sesa Group - NFP from Bloomberg consensus

PRIVATE COMPANIES				
MILLION EUROS	SALES 2022	EBITDA Adj. 2022	NFP 2022	
ALPITOUR WORLD 4	2.400	>100	270-290	
AZIMUT BENETTI 5	1.035	104	-316 cash	
BENDING SPOONS	150	N.A.	N.A.	
Beta	226	26	75	
	169	43	-13 cash	
DoveVivo	88	N.M.	N.M.	
EATALY	605	25	118	
	196	40	-89 CASH	
VIANOVA	75	20	-24 CASH	

⁴ MANAGEMENT'S 'WHAT IF' ESTIMATE ON FY RESULTS OCTOBER 23

⁵ FISCAL YEAR FIGURE AS AT 31 AUGUST 2022